

Delivering Social Value through the Covid-19 pandemic

Engineering
Facilities
Environment
Utilities
Transport
Defence
Justice
Better Places

Creating **better places** to live, work and travel

Putting People First | Delivering Great Service | Creating Better Solutions



Introduction

- Amey is proud of the critical role it plays in the delivery of public services across the UK, many of which are essential to the government's mitigation strategies for Covid-19, including secure facilities management, utilities maintenance and household waste management.
- We are also responsible for ensuring millions of key workers are able to continue delivering vital public services across the country. Firstly, by ensuring their children are able to attend clean and safe schools; and secondly, that the necessary transport infrastructure is in place so these key workers can travel to work.
- As we navigate through this turbulent period, Amey remains committed to delivering **social value** to maximising the positive social impact of its operations. The following slides summarise the latest social impacts and positive news from across the business.

Highlights

€50k donation to SSAFA, a UK charity supporting the Armed Forces and their families

90,000 items of personal protective equipment for UK care homes

Five RoSPA awards for health, safety and wellbeing

€200k donation to the Jenner Institute, a UK laboratory leading the way on vaccine research (tbc)

In April Amey became a Real Living Wage employer, which will benefit some 3000 employees across the business

€150K donation to the Trussell Trust, a charity providing a network of over 1,200 food bank centres in the UK

Amey launches second social distancing technology trial in Transport Infrastructure business

€50k donation to the Lighthouse Construction Charity, which provides financial and emotional support for UK construction workers



Delivering social value in our communities

Investing in our people

Developing and caring for our people and supporting them in gaining the skills they need to succeed

Reducing our carbon footprint

Protecting and enhancing the planet by going beyond zero carbon and creating clean environments for all



Supporting our suppliers

Building healthy and diverse supply chains by engaging with our suppliers and making Amey an easier business to work with

Transforming local communities

Delivering positive and lasting change to communities built on a foundation of trust



Investing in our People

Health

- Supporting **safe shielding** for our vulnerable employees
- Encouraging **testing** of all key workers

Safety

- Updating policies and procedures for **safe working**
- Consistent provision of the correct **PPE**

Wellbeing

- Commitment to **full sick pay** for COVID-19 illness / isolation
- Increased visibility of **Wellbeing Network** comprising over 215 Wellbeing Ambassadors
- Supporting our employees who are working from home and juggling childcare





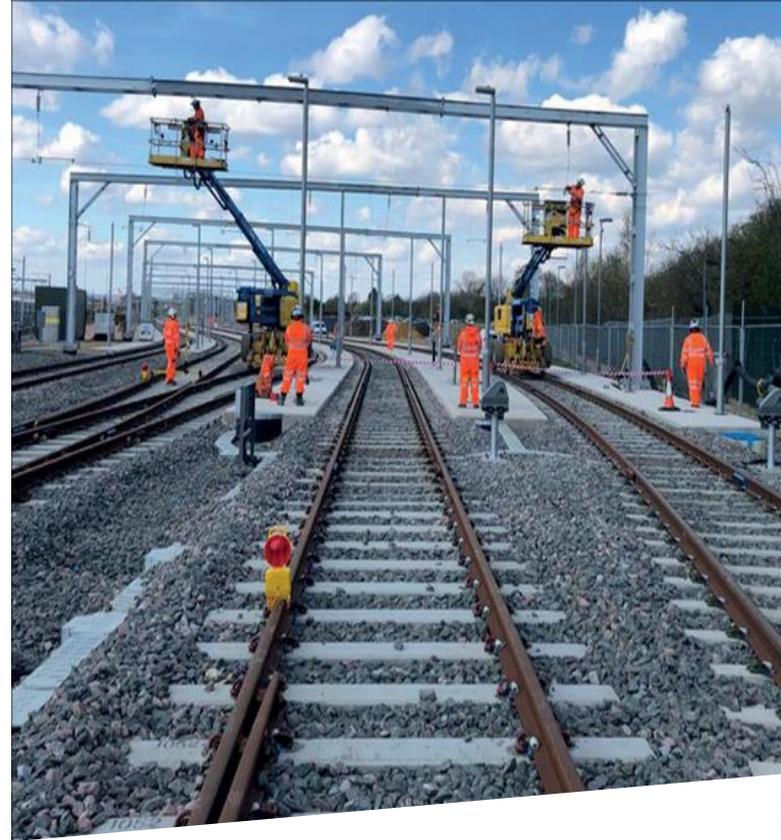
Investing in our People

Across the country, we've been sharing ideas on how to run our sites, from arrival to departure.

- Having only the necessary people on site - anyone who can work remotely from home is doing so
- Shift rotas and staggered start and end times to ensure limited cross over of teams (facilitating less opportunity for contact and potential exposure to the virus)

On site and in-vehicle social distancing measures have been put in place across all our contracts which remain operational during this time. We have a clear protocol for managing works within the required 2m social distancing.

- On site signage for social distancing, floor markings to highlight appropriate distance to be kept, hygiene stations, shift rotas to limit the number of employees on site to ensure social distancing at all times
- To the right, you can see our team at Brent Cross station continuing to build railway sidings, whilst maintaining social distancing, across the Easter weekend.





Investing in our People

Amey celebrates Mental Health Awareness Week 2020

As part of our ongoing campaign to promote positive mental health through Covid-19 and beyond, Amey has marked Mental Health Awareness Week 2020 with a campaign to encourage employees to share their stories and techniques for managing mental wellbeing, both on the front line and working from home.

Robert Burston, one of Amey's team of Mental Health First Aiders, has shared his story of what our campaign 'Take Notice' means to him in a post on LinkedIn: <https://t.co/BYs8RaSeYH?amp=1>





Supporting our Suppliers

Amey spends £337,383 with social enterprises since lockdown announced

Amey continues to support its social enterprise suppliers through Covid-19, recognising the vital role they play in its supply chain and the severity of the lockdown on SMEs in particular.

Since the lockdown was announced, Amey has spend a total of £337,383 with social enterprises, including the Royal British Legion Industries, WildHearts and the latest social enterprise to join the Amey family, Ethical Stationery.

For more information on our work with social enterprises, please visit

<https://www.amey.co.uk/social-value/listing-page/2020/february/our-social-value/>





Transforming Local Communities

Some of our employees have gone the extra mile to support their local communities in the fight against COVID-19

GeoAmey Employees

- Robert Thompson (pictured right, 06 May 2020) from GeoAmey has set up the Community of Helping Hands in Glasgow alongside Leanne Erskine and Jamie Seery. The group was set up to provide support to those in need and those working on the frontline during the Covid -19 pandemic.
- They have had donations from many different sources including our Scottish Water Managed Delivery account, and Sharon McCrone from our Power contract.





Transforming Local Communities

Amey has recently engaged a new social enterprise, **Ethical Stationery**. In recent months they have been able to support Amey with stock on hand sanitiser, cleaning wipes and aprons to protect our employees and the communities we serve.

Ethical Stationery not only delivered the full requirement of initial stock but managed to source additional stock and continue to support Amey proactively during this tough period. They are also supporting us with the distribution of face masks to our employees, and supporting with a care home initiative.





Transforming Local Communities

Amey donates thousands of items of PPE to care homes across the UK

Amey has secured 90,000 items of PPE for care homes across the UK. The care homes were nominated by employees and each package will go towards protecting frontline workers and vulnerable elderly people from the virus.

Amey worked with Ethical Stationery, a social enterprise, to distribute the PPE.





Transforming Local Communities

- In collaboration with local authorities, Amey's **waste collection** teams are working hard to keep services running for over 615,000 homes every day, and managing 4 waste treatment sites in country.
- Our London Borough Waltham Forest team have assisted in the **food bank distribution** across the borough.
- Our Northamptonshire HWRC drivers have been out helping the local community assisting with green waste collections. They have made a huge difference to so many residents collections by stepping in.
- **NHS Birmingham & Solihull Mental Health Trust** - teams have gone above and beyond in their dedication to the Trust, ensuring that clinical staff have been able to deliver their normal range of services in the most challenging circumstances. Soft and hard services teams have been issued with additional PPE in the form of face masks and eye protectors.





Transforming Local Communities



Scottish Schools

- The team in Barnsley are helping to coordinate deliveries at the four food hubs set up at schools across Barnsley and the South Yorkshire area. These food hubs are supporting the local volunteering network with food bags for the most vulnerable groups in the community.
- Amey also recently supported Renfrewshire Council recently in supplying food to vulnerable families in the area.



Transforming Local Communities

Amey's £150k donation to the Trussell Trust reaches five UK food banks

Amey and Ferrovial Agroman recently secured €150,000 of funding for national food bank charity the Trussell Trust to help with the fight against covid-19. Five food banks from around the UK have so far received their donations, including Burngreave Food Bank in Sheffield, which tweeted to say: "Wow, just wow! We're bowled over to have received nearly £19,000 from the [#FerrovialTogetherCovid19](#) fund. This will provide around 1,500 food parcels to support people in need in our community."

For more information, please visit <https://www.amey.co.uk/media/press-releases/2020/may/ferrovial-subsiidiaries-in-uk-secure-300k-for-charities-to-fight-against-covid-19/>





Delivering great service...

Despite the challenges presented by COVID-19, Amey has proudly committed to maintaining our service delivery and supporting our clients where key work continues across the UK:

- The **MOD**, Amey, and its supply chain partners worked tirelessly to ensure that more than 130 Service families stationed abroad were returned safely and quickly back to the UK in the wake of the ongoing pandemic.
- Sean Duffy (pictured right, in orange) and the **waste collections** team in Ealing featured on Channel 4 on the 17th April 2020 talking about their important work.
- We're incredibly proud of all our 9,000 frontline workers who are providing essential services for the UK

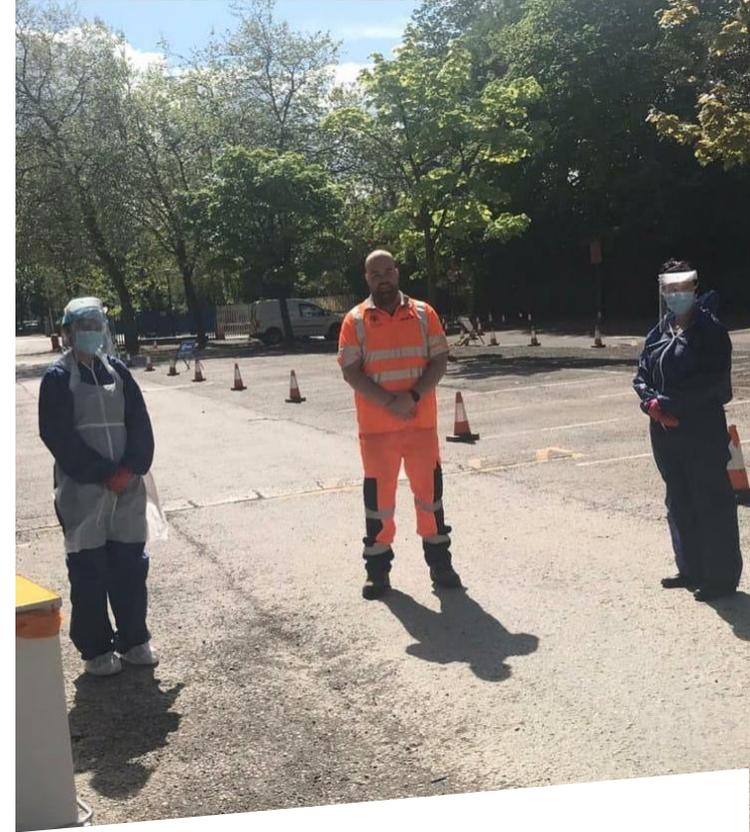




Delivering great service...

OneTrafford

- Our OneTrafford team recently picked up some PPE from two fire stations and delivered it to Trafford town hall for distribution to care homes around Manchester and Trafford by the council.
- We are proud of our work to support One Trafford in setting up a COVID testing site for the NHS. Adam Horrocks (pictured right in orange) alongside two NHS workers, facilitating the safe social distancing and management of vehicles where members of the public are coming to the temporary drive through testing centre to receive a COVID-19 test.
- The team have also been providing traffic management for all recycling centres in Trafford to ensure strict social distancing guidelines are observed.





Delivering great service...

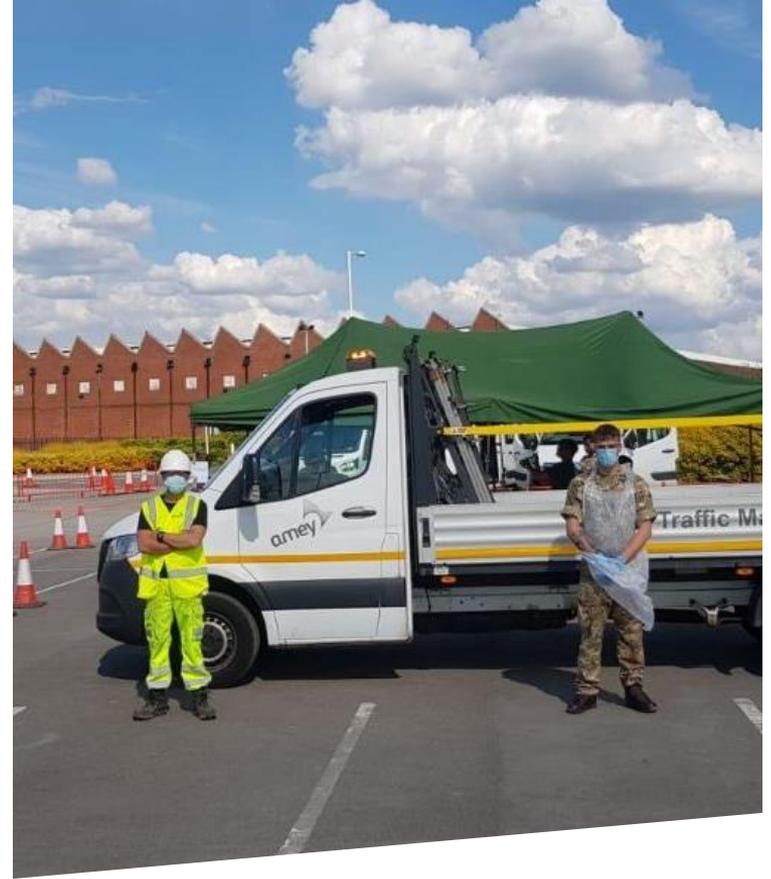
Amey sets up temporary Covid-19 testing facility in Manchester

As part of a project led by the Department of Health and Social Care and the UK's Armed Forces, Amey has set up a temporary COVID-19 testing site outside Old Trafford football ground in Manchester to support the testing of keyworkers across the city.

Old Trafford is among 43 sites in the UK to have been set up in recent weeks as the government pushes to meet its target of 100,000 coronavirus tests a day.

For more information, please visit

<https://www.dailymail.co.uk/sport/football/article-8303567/Mobile-coronavirus-testing-unit-operation-outside-Manchester-Uniteds-Old-Trafford-stadium.html>





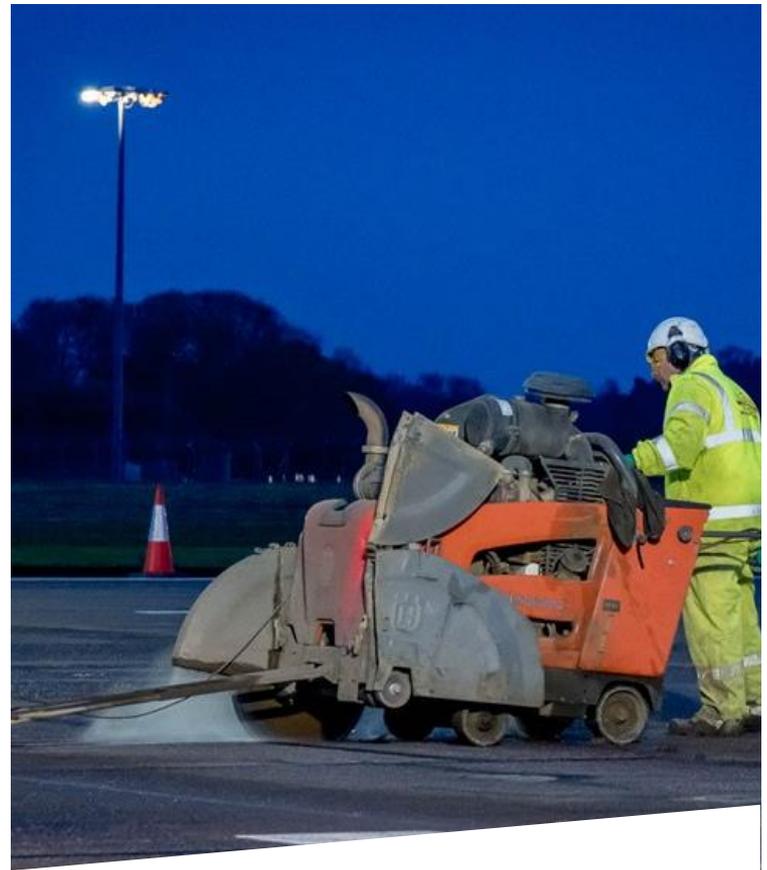
Delivering great service...

Amey keeps RAF bases operational through Covid-19

Amey has kickstarted phase two of a runway resurfacing programme at RAF Brize Norton, making it the latest UK air base to receive critical upgrades during Covid-19.

The project is continuing apace with resurfacing due to be completed mid-June and new LED lighting to be fully installed by the end of July. Our teams continue to work safely alongside end users through the pandemic and we are proud to be part of the national effort to keep the country safe.

For more information, please visit <https://www.amey.co.uk/media/local-news/2020/may/keeping-the-uk-s-royal-air-bases-operational-during-the-covid-19-crisis/>



Messages of thanks...

Our teams have received mountains of praise, support and gratitude from the communities within which they work. This is hugely motivating for our key workers – we are incredibly proud of the work that they are doing to keep the UK running.

OneTrafford

- In support of all our frontline workers in Trafford, Tesco came to the depot to give them chocolate Easter eggs! The recognition for all their hard work at this difficult time has been overwhelming.
- The wall at our OneTrafford depot is now inundated with messages and cards from local residents saying thank you to all our frontline workers!



Thank you



for keeping our streets lit

And Keep Safe!
Thank You!
from all at 32 Oaklyn Gardens

Thankyou for taking OUR RUBBISH AWAY
from M16 B



A bit about us



17,000
employees



£2.5bn
turnover



125+
clients



100
years old in 2021



300+
locations



Nearly **everyone** in the UK benefits from an Amey service **every day**



Providing services
across the UK,
Australia and USA



70,000
disadvantaged people
supported through our
DofE partnership