

Sodexo's Pledge:

Align with Us on Net Zero or Part Ways



Scope 3 emissions are the wild card of the carbon footprint, often representing up to 90% of a UK company's total emissions. The challenges are significant: transparency in the supply chain, data collection and management, and engaging multiple supply partners to drive change.

It's like trying to clean up a spill, but the water keeps running.

The impact of our net zero supply chain engagement strategy is the ripple effect that creates systemic change from our clients to our suppliers, to their suppliers.

Claire Atkins Morris, Sustainability Director, Sodexo

Sodexo has drawn a line in the sand: **by 2030, our partnerships will be with supply partners who are actively reducing their carbon emissions.** This decision is rooted not just in environmental stewardship but also in our dedication to serving our clients with integrity and foresight.



With over **£800m** spent annually across more than **4,000** supply partners, Sodexo's influence on the supply chain is significant. We're not just making requests of our supply partners. **A clear roadmap, crucial for achieving the 2030 deadline, has been laid out for our supply partners.** Supply partners representing 75% of Sodexo's supply chain emissions are already engaged demonstrating the sustainability progress of the market.

See how we worked together with [Bunzl](#), [Thomas Kneale & Co.](#) and [Soho Sandwich Company](#) with their Net Zero strategies.

Meanwhile, our net zero 2040 target has been validated by the Science Based Targets initiative (SBTi). We are transparent about our journey, with a mere 2% of our emissions under our direct control. Of the remaining 98% of total emissions, 34% sit within our supply chain.

The Partners with Purpose supplier conference in March 2023 marked a significant milestone. Since then, we've worked closely with our supply partners, supporting them in formalising and documenting their carbon reduction efforts.

Hearing from our supply partners brings this to life.



Justin Turquet of Bunzl reflects,

Sodexo has been a leader in sustainability, engaging regularly with their supply chain on sustainability. Their cross-industry sessions have been a driving force for our own approach with suppliers when it comes to carbon emissions reduction.

Brett Mendell of Thomas Kneale adds,

The extra support from Sodexo has added rigour to our work and given us real confidence in our plans.



Our **supplier mentoring programme** is crucial, especially since Small and Medium Enterprises (SMEs) and Voluntary and Social Enterprises (VCSEs) make up 70% of our supply chain in the UK and Ireland. Recognising the challenges they face, we've implemented a two-year grace period for those who need additional support to meet our net zero criteria.

The milestones are clear: by January 2030, Sodexo's supply partners must demonstrate tangible progress through published reporting. It's a definitive stance, but necessary for meaningful change.

Our 2021 supplier survey indicated a positive trend: 62% of supply partners had committed to Net Zero by 2050 or sooner, though 20% lacked a Carbon Reduction Plan. Today, we're seeing a shift towards greater accountability and action.

Sodexo's own Net Zero journey, which began in partnership with WWF in 2010, has achieved a 33% reduction in GHG emissions since 2017. This progress is a clear indication of our commitment and capability.



Aoife Wycherley, Head of Supply Chain at Sodexo UK & Ireland, states,

Our commitment to net zero by 2040 is about making a meaningful impact. We're proud of our diverse supply chain and the collective effort to reduce emissions.

This is not just about Sodexo. It's about a collective movement, with supply partners passing on the commitment through their own networks. It's a wave of change for a sustainable future.

In summary, Sodexo's message is straightforward: join us on the path to net zero, or we must go our separate ways. This is not just a pledge; it's a commitment to the planet, our clients, and the generations to come. Let's make it count, together.

Discover how Sodexo and our vendors are achieving net zero together in this video:

Watch here



At Sodexo, we're committed to looking after you.

If you'd like more information, please don't hesitate to ask your site manager.