



Amey

Women in Business and Infrastructure Services Lunch

Speakers

Clare Gibbs O.B.E.,
Director and Senior Commercial
Specialist,
Cabinet Office (Keynote)

Catherine Johnstone C.B.E.,
Chief Executive,
Royal Voluntary Service (Keynote)

Alison Thompson,
Infrastructure Management Director,
Amey

Neha Govila,
Head of Data, Digital and Technology,
Amey

Lord (Colin) Moynihan,
Chairman,
Amey

Emma Charlton,
Business Manager to Andy Milner, Chief
Executive Officer,
Amey

Sally Myers,
Head of Membership,
BSA

Facilitator

Emily Davies,
ESG Director,
Amey

The BSA, in collaboration with BSA member Amey, held an event to discuss gender representation in the business and infrastructure services sector. The event explored how the recruitment and recognition of women at all levels can be encouraged across the private, public and VCSE sectors.

Sally Myers, Head of Membership at the BSA, welcomed attendees to the event.

Emma Charlton, Business Manager for Andy Milner, Chief Executive Officer, Amey, also welcomed attendees and gave an overview of the importance of supporting women in the business and infrastructure services sectors.

Emily Davies, ESG Director, Amey, invited panellists to deliver their speeches.

Clare Gibbs O.B.E., Director and Senior Commercial Specialist in the Cabinet Office, gave an overview of her career in the civil service. Clare discussed the importance of developing and honing an approach to leadership, opportunities to work with mentors, and the importance of engaging with continuous development and training.

Clare concluded by acknowledged the importance of leading with impact, being bold, championing and uplifting women, and building resilience.

Catherine Johnstone C.B.E., Chief Executive of the Royal Voluntary Service, provided an overview of her early interest in the voluntary sector. Catherine then discussed her career trajectory including as Chief Executive of Samaritans, special advisor and then the Chief Executive of a Non-Departmental Public Body, to Chief Executive of the Royal Voluntary Service. Themes such as the challenges with childcare arrangements when working in frontline services was also raised.

Alison Thompson, Infrastructure Management Director, Amey, provided an overview of her career in the rail industry and perceptions of women employees within the industry. Topics raised included maternity arrangements, the importance of having a supportive network, the level of diversity within

E: bsa@bsa-org.com

W: www.bsa-org.com

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the rail industry and for engineers in particular, the recognition of allies, and the different ways in which women can display leadership qualities.

Neha Govila, Head of Data, Digital and Technology, Amey, discussed her experiences as a woman in the digital, data and technology sector following her move to the UK from India. This included an early passion for problem solving with data, addressing expectations of the role of women in society, and the importance of having allies and mentors that have helped Neha embrace her diversity and find her voice.

Emily Davies then facilitated a panel discussion involving all speakers. The session began with a discussion on how to encourage women and girls onto a career path, including opportunities to reach parents and career professionals, working with mentors, and promoting apprenticeship opportunities.

Other topics of discussion included the ability to manage career challenges alongside achievements, different methods of leadership, the role of allies in supporting women in the workplace, and opportunities to support women and girls from disadvantaged backgrounds into the workplace.

Lord Moynihan, Chairman of Amey, thanked the BSA and Amey for organising the event, expressed gratitude to all speakers and participants for their contributions, and reiterated the importance of women's recognition throughout the entire industry.